

## **Promotion and Retention Policies**

*Approved by the Education Commission: 1991-1992*

Progress through the elementary grades is a combination of achievement in mastering certain basic skills as well as age, maturation and social development. The student must demonstrate competency in meeting subject area objectives as stated in the Archdiocese of Cincinnati's Graded Course of Study for all subject areas.

The teachers and principal will consider the following in making promotion decisions:

- the student's cumulative average in Reading, Math, Science, Language Arts, Social Studies and Religion;
- the work habits and organizational skills of the student;
- the development of basic skills in Reading, Math and Writing; and
- the social and physical development of the student.

Fundamental skills are acquired in the primary grades. Promotion and retention in the primary grades will be the teacher's decision with the approval of the principal, based primarily on reading and math ability and social development.

Promotion and retention in grades four through eight will depend on overall scholastic achievement. Failure in three major subject areas could result in retention. (Graduation requirements are successful completion of required course work, conduct which is acceptable for Cardinal Pacelli students in keeping with the guidelines set for our school, regular participation in classes, and good school attendance).

A decision to retain a student will not take place until all aspects of the student's academic, physical and social development have been considered and additional options such as testing, summer school and tutoring are considered. Parents/guardians will be part of the decision-making process and the decision will be made as early as possible. The teacher will discuss the possibility of retention with the school principal.

Scheduled Parent/Teacher Conferences will take place at the end of Trimester 1 so that school and home may work together in helping the student experience greater success. Other conferences can be requested by both teachers and parents/guardians throughout the academic year.